



FAMILY &
CHILDREN SERVICES



ANNUAL REPORT
2006 – 2007

TRANSITIONS

Strengthening individuals.
Strengthening families.
Strengthening communities.



A MESSAGE

TO FRIENDS OF FAMILY & CHILDREN SERVICES



James J. Welsh, MSW, and Christine Curry

“
We are excited to report that the agency is strong and growing, continuing to innovate and to respond to community needs.
”

Family & Children Services

Dear Friends,

As individuals and as members of families, neighborhoods, communities, and workplaces, we all experience a steady flow of changes, both big and small. These changes can be stressful, scary, exciting, and welcome. At Family & Children Services, the children, youth, and adults our staff serves daily are working through all kinds of transitions. This Annual Report is our opportunity to thank you for supporting our work, so that we can support our clients, and to convey to you how your contribution has been put to work.

In 2008, Family & Children Services will mark its 60th year of service to the community. This is a tremendous honor for us. We know that we would not be here today, increasing the strength and safety of our community, were it not for the investments of time, care, and funds by countless individuals, community groups, foundations, and companies. Thank you for supporting our work this year and being part of a tradition of service to the Peninsula and the South Bay.

We are excited to report that the agency is strong and growing, continuing to innovate and to respond to community needs. Over the course of the year, more than 8,000 children, youth, and adults found assistance and support through our range of programs and services. For example, 575 men and women completed our 52-week domestic violence offender groups. Through group meetings, these individuals were supported in questioning their attitudes and beliefs and in learning new ways to resolve conflict, express emotions, and build relationships. Ninety five percent reported that this transition was successful and that they were successfully using their new tools and skills. One person at a time ends the cycle of violence and transitions to a new way of living.

More than 1,400 children, youth, and adults sought mental health services for a wide variety of reasons: to deal with a stress in their lives, to come to terms with chronic or life-threatening illness, to work through past abuse, to seek support with recovery from substance abuse, or to learn to live with severe mental illness. Counseling services have been at the heart of our work since the 1940s; we continue to be dedicated to serving the needs of clients who would not otherwise have access to care.

On behalf of the Board of Directors and the staff of Family & Children Services, we would like to express our thanks and appreciation to you. Thanks to your support, we are able to build strong, safe, and self-sufficient individuals, families, and communities. We hope you find that we have been good stewards of your donations. We look forward to sharing with you our plans for the next 60 years.

In partnership,

Christine Curry
Chair, Board of Directors, FY 2006-2007

James J. Welsh, MSW
President & CEO

DEMOGRAPHICS

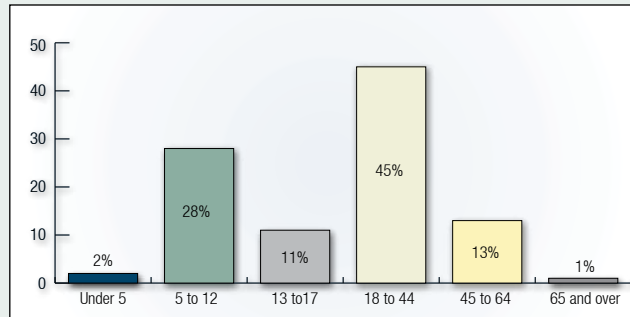
FISCAL YEAR 2006 – 2007

Our Clients

During the 2006-2007 Fiscal Year, approximately 8,107 individuals were served by our programs and services.

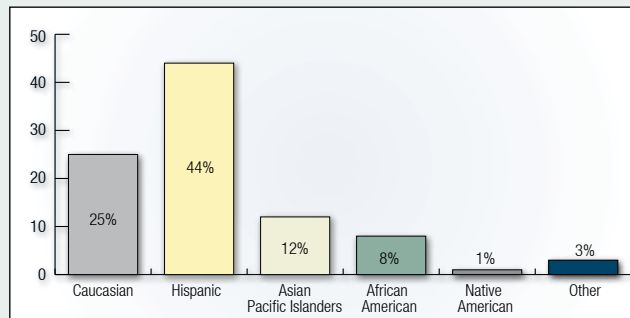
Ages

Individuals of all ages received assistance.



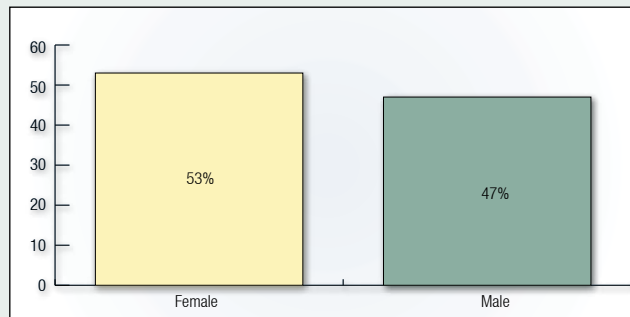
Ethnicity

Our multilingual staff provided culturally-appropriate services to our diverse community.



Gender

Both female and male children, youth, and adults found help.



The largest percentage of our clients is between the ages of 18-44. These are years when we encounter significant transitions, such as entering adulthood, beginning work, changing careers, forming partner relationships, and becoming parents. We also serve a large number of children through our school-based and counseling services. Early intervention and supportive services help children to do better academically, socially, and developmentally.

AGES	#	%
Under 5	144	2%
5 to 12	2,286	28%
13 to 17	885	11%
18 to 44	3,679	45%
45 to 64	1,027	13%
65 and over	69	1%
<i>Not known</i>	17	0.21%
<i>Total known</i>	8,107	

Total clients 8,107 100%

ETHNICITY	#	%
Caucasian	2,060	25%
Hispanic	3,599	44%
Asian/Pacific Islanders	965	12%
African American	628	8%
Native American	56	1%
Other	253	3%
<i>Not Known</i>	546	7%
<i>Total known</i>	8,107	

Total clients 8,107 100%

GENDER	#	%
Female	4,297	53%
Male	3,794	47%
<i>Not Known</i>	16	0.20%
<i>Total known</i>	8,091	

Total clients 8,107 100%

BRINGING FAMILIES TOGETHER

Maxine moved into the home of her grandparents when she was three years old. Like many grandparents who become primary caregivers when their children are unable to raise their own children, Sue and Bill were unprepared for this unexpected life change. They especially were not prepared to care for a child who could not hear or speak with them. Maxine's mother, who lived almost constantly under the influence of alcohol, had known her daughter was Deaf, but never sought services for her. Feeling embarrassed about the situation and fearing that any services would be more than they could pay, Sue and Bill decided to wait until Maxine started school.

When kindergarten began, Maxine's teacher assumed her behavior and lack of participation resulted from not attending preschool. With many challenging students, she was not able to explore the issue further. Later in the school year, a routine hearing test, revealed the problem. The school nurse referred Sue and Bill to a local health clinic for a doctor and to Family & Children Services for support services.

After an initial consultation, one of the agency's social workers, who specializes in working with children and adults who are Deaf or Hard of Hearing and their families, came for the first home visit.

"When the social worker came we must have had 100 questions for her: 'How can we tell her this?' 'How can this work?' All of the stress and worry that we had felt came to the surface," said Sue. "She calmed us down and explained how she would help us learn to communicate and build a real relationship with our granddaughter. She gave us hope that we could deal with this, and showed us that the challenges were not so huge."

Now 9, Maxine continues to meet with her therapist at Family & Children Services. Using sign language, which she learned through a referral to a specialist, Maxine is able to address her feelings about her early years, discuss things that trouble her, and strengthen her self-esteem. They also work on her social skills, something she did not learn earlier, as most children do, because of the communication gap. She is doing much better in school and at home. Through her therapist, the family has connected with other families with children who are Deaf or Hard of Hearing and they have developed a supportive network of families and friends.

"This is not the life I expected for my retirement years. I admit that. Raising children was hard enough when I was young. Without Family & Children Services, I don't know what we would have done. The staff introduced us to the Deaf community, helped Sue and I understand what it is like to be Deaf, and connected us with so many resources. We're enjoying our new phase of life with Maxine. I feel enriched every day watching her grow," said Bill.

Families with children who are Deaf or Hard of Hearing receive guidance, referrals, and support to help them ensure the safety and healthy development of their children.



AT A GLANCE

Founded: 1948.

Mission: To build strong, safe, and self-sufficient individuals, families, and communities.

Clients served: More than 8,000 annually.

Service area: San Mateo and Santa Clara counties.

Locations: 3 offices (Palo Alto, San Jose, & Campbell) and more than 100 community-based locations, including childcare centers, schools, health clinics, community centers, and workplaces.

Our 2006 – 2007 Fiscal Year accomplishments include:

- 717 adults completed substance abuse treatment, with 87 percent successfully transitioning from addiction to recovery and 89 percent job ready or employed.
- 575 men and women completed a 52-week domestic violence offender group offered by our Positive Solutions program. Of these, 95 percent reported an increased ability to avoid violence and a greater knowledge of communication tools.
- 103 East San Jose youth who aged out of foster care or were emancipated participated in our Independent Living Program. 89 percent of the youth reported that they felt more ready to succeed due to their increased knowledge of life skills.
- 1,624 children and youth received on-campus counseling, at no-cost to their families, through our School-Based Services. More than 300 of their parents also received counseling services; 86 percent of these parents found counseling helpful in addressing family communication and other issues.

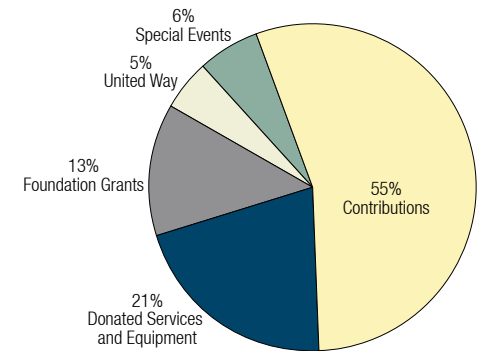
FINANCIALS

JULY 1, 2006 – JUNE 30, 2007

SUPPORT

Contributions	\$ 539,008
<i>(includes donations from individuals and corporations)</i>	
Donated Services and Equipment	\$ 205,824
Foundation Grants	\$ 126,980
United Way	\$ 50,000
Special Events	\$ 53,384

Total Support \$ 975,196

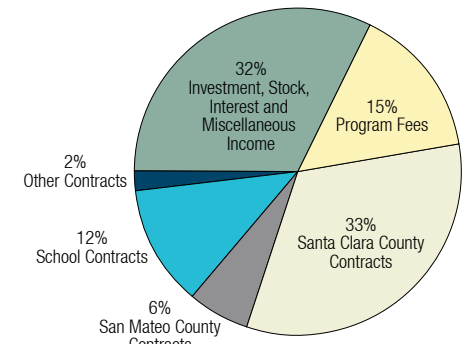


REVENUE

Program Fees	\$ 910,007
Santa Clara County Contracts	\$ 1,929,038
San Mateo County Contracts	\$ 36,967
School Contracts	\$ 780,082
Other Contracts	\$ 169,058
Investment, Stock, Interest and Miscellaneous Income	\$ 1,871,938

Total Revenue \$ 5,697,090

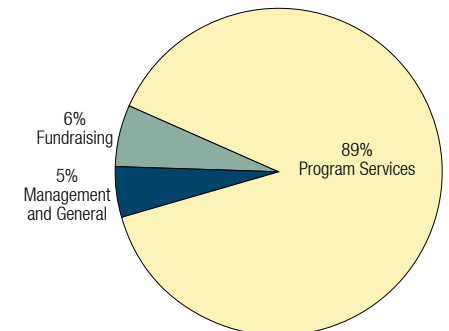
Total Support and Revenue \$ 6,672,286



EXPENSES

Program Services	\$ 4,870,783
Management and General	\$ 260,444
Fundraising	\$ 330,099

Total Expenses \$ 5,461,326



Audited financial statements are available upon request and on our web site (www.fcservices.org).

HELPING PARENTS BECOME

THE MOTHERS AND FATHERS THEY WANT TO BE

“I learned to be a parent from my parents,” said Monica. “That’s pretty normal. For me, it wasn’t the way to learn to be a good parent.”

Monica and her husband Sam were new parents when they came to Family & Children Services. In their mid-twenties, they were working to adapt to parenthood. They felt overwhelmed by how much they had to learn, while also working full-time to pay their rent, bills, and child care expenses.

“My parents took their stress out on us. Not that my brothers and I understood that was why they yelled at us or hit us. We thought they were just mean. Once we were older, we stopped being around the house, around them,” said Mark. “I didn’t grow up with good role models for how to handle my concerns as a parent and adult, while also being a dad to my kids.”

A friend who works in child care suggested Monica and Matt look into couples counseling at Family & Children Services. She told them that a counselor could help them talk through their worries about being good parents, and help them develop the tools and knowledge to be the parents they wanted to be.

In their counseling sessions, they talked about their childhoods of violence and neglect. Monica and Mark came to understand and to care about each other even more through this process. They told the therapist that their relationship felt more solid and that they felt like real partners.

“Monica and I used to avoid talking about things we disagreed about. I think we were both afraid that we would become like our parents, fighting and arguing all the time. The therapist helped us to learn to discuss things safely

and productively. It’s reduced one of our sources of stress and really led to a shift in our attitudes and behavior inside and outside the home. I use what I learned at work and with friends, too,” said Mark.

Mark learned even more by completing a 16-week Parenting Without Violence group, also through Family & Children Services. He was so inspired by the group and spoke so highly about what he learned and how the facilitator motivated them to use words and tools, rather than violence, to resolve conflict, that Monica enrolled in a new group that was starting with the same facilitator.

“With all that we learned with the counselor and then in our parenting groups, we feel so much more confident as parents and as a couple. Our son and our new baby girl will be raised in a home filled with love and support, where we respect each other and care for each other,” said Monica. “I look forward to teaching and modeling this for her, starting a new family tradition to be passed down for generations to come.”

Parenting is a skill that can be taught. This year, 330 parents completed our parenting education groups; 93% said they felt more knowledgeable and more effective as parents.



INVESTING IN EMOTIONAL HEALTH

JOHN AND BARBARA GLYNN of Atherton have supported the work of Family & Children Services as donors, volunteers, and friends for more than fifteen years. Through this dedicated support, they have helped to raise thousands of dollars to help serve children, youth, and adults in need of services.

Barbara is an active Family & Children Services volunteer, serving on the Advisory Board, the Circle of Support Breakfast Committee, and the Development & Marketing Committee. Previously, she served on the Board of Directors (1998-2004) and on the committee for the Peninsula Ball, which raised funds to support the agency's Peninsula services. In 2004, Barbara founded the Circle of Support Breakfast as an avenue for the agency to provide an educational forum to the community. The Breakfast has grown every year, presenting a series of top quality speakers on timely topics. In May 2008, the committee will present its fifth annual event.

"I became involved with Family & Children Services because I was asked to join the Board of Directors by a respected friend. I had previously spent most of my volunteer time with my children's schools and The Tech Museum of Innovation, of which I am a Founding Board Member. Family & Children Services has always been an outstanding organization with a highly talented staff and board. What is remarkable, however, has been their continual willingness to take the time to examine themselves and to embrace the concepts of growth and best practices," said Barbara.

Through Barbara and John, numerous individuals, firms, and companies have been introduced to Family & Children Services and become contributors. They

have always understood the vital role community investment plays in ensuring the availability of services for individuals and families in need of care.

They have done all this to benefit the clients of Family & Children Services, while also investing significant time, expertise, and generosity to support education, the arts, and other interests close to their hearts. In 2006, John and Barbara established the Glynn Family Honors Program to expand and fortify the joint honors program in the College of Arts and Letters and the College of Science at the University of Notre Dame. Locally, their involvements have included the Tech Museum of Innovation, Castilleja School, the Elizabeth Gamble Garden, and the California Pops Orchestra.

John, who is founder and General Partner of Glynn Capital Management and Glynn Ventures, also teaches at Stanford University and other top universities, where he helps to prepare business students to create companies where, as the Stanford University Graduate School of Business describes it, "employees have an identity with the values of the business, a passion about their jobs and responsibilities, and a long-term focus on building a real company." John has applied his knowledge in this area to help numerous top Silicon Valley companies succeed. It is also the spirit that John and Barbara bring to their philanthropy and volunteerism: passion, a clear sense of values, and a commitment to seeing the endeavor through to success.

"Family & Children Services promotes and helps to ensure emotional wellness in our community through a broad spectrum of programs brilliantly organized to deliver highly successful outcomes. John and I are honored to support the agency both financially and in volunteer time," said Barbara.



John and Barbara Glynn

“*Family & Children Services promotes and helps to ensure emotional wellness in our community through a broad spectrum of programs brilliantly organized to deliver highly successful outcomes.*

”

IN APPRECIATION

DONORS: FISCAL YEAR 2006 – 2007

The Board of Directors and staff of Family & Children Services extend their gratitude and appreciation to the generous donors who invested in our work with children, youth, adults, and families between July 1, 2006 and June 30, 2007.

These dollars and in-kind gifts kept us financially strong, so we could support individuals and families through transitions in their lives, including learning to have nonviolent relationships, divorce and remarriage, recovery from substance abuse, growing up, and coming to terms with debilitating illness.

We value and appreciate gifts of all sizes. Here we recognize donors of \$100 or more. We regret the omission or incorrect listing of any names.

Platinum Family Circle

\$25,000 and above

Mr. John A. Gunn and
Ms. Cynthia Fry Gunn

President's Circle

\$10,000 - \$24,999

Dr. Tasneem Ismailji and Dr. Bala Manian
Mr. and Mrs. Praveen K. Mandal
Mr. and Mrs. John T. Packard
The Dennis & Stacey Barsema
Foundation

Family Circle

\$5,000 - \$9,999

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Mr. and Mrs. Jonathan Chadwick
Mr. and Mrs. Michael S. Curry
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Mr. and Mrs. Robert Kirkwood
Mr. and Mrs. Richard Nuzzo
The Honorable and Mrs. George P. Shultz

Benefactor

\$2,500 - \$4,999

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Mr. and Mrs. Doug Mackenzie
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\$1,000 - \$2,499

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Volckmann Family Foundation
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\$500-\$999

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Mr. and Mrs. William L. Powar
Ms. Barbara Pugliese
Dr. and Mrs. Bernard Ross
Mr. and Mrs. Jack R. Wheatley

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\$250 - \$499

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Mr. Paul Alexander and
Prof. Janet Alexander
Mr. and Ms. Peter Astiz
Mrs. Pam Brandin
Mr. Mark Chandler and
Ms. Christina Kenrick
Mr. and Mrs. Dick Chang
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\$100 - \$249

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 Mr. and Mrs. William E. Reller
 Mr. Geoff Roach

Mr. and Mrs. Walter Rossi
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 Ms. Mary Ann Shallenberger and
 Mr. Phillip S. Sherman
 Ms. Janice Sommer
 Ms. Tracie L. Southerland
 Mr. and Mrs. Ross Stein
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 Mr. and Mrs. Gregory F. Wilbur
 Ms. Melissa Wilson
 Mr. Charles Yanofsky

CORPORATIONS, FOUNDATIONS & ORGANIZATIONS

Platinum Partners

\$100,000 and above
 Peninsula Ball Committee
 The Health Trust
 United Way Silicon Valley
 Valle Monte League, Inc.

Silver Partners

\$25,000 - \$49,999
 Silicon Valley Community Foundation
 Circle of Support Committee
 Sobrato Family Foundation

President's Circle

\$10,000 - \$24,999
 Bella Vista Foundation
 Morris Stulsaft Foundation
 The Altos Foundation
 Union Bank of California Foundation

Family Circle

\$5,000 - \$9,999
 American Century Foundation
 Atkinson Foundation
 Dudley-Vehmeyer-Brown Foundation

Benefactor

\$2,500 - \$4,999
 Bloomingdale's
 Morrison & Foerster Foundation
 Sharks Foundation
 Silicon Valley Association of Realtors

Patron

\$1,000 - \$2,499
 Adaptec
 Alliance for Children and Families
 CompassPoint
 Ecolab Foundation
 Lockheed Martin Employee's Foundation
 Palo Alto Lions Charities, Inc.
 Spansion Employee Giving Program
 Target Stores

Supporter

\$500 - \$999
 Wal-Mart Stores, Inc.
 Whole Foods Market

Friend

\$250 - \$499
 Hewlett Packard
 IBM Corporation
 Idem Translations, Inc.

GIFTS IN KIND

American Musical Theatre – San Jose
 Barocchi Family Law
 BEA Systems
 Ben & Jerry's
 Cal Skate of Milpitas
 California's Great America
 Children's Discovery Museum
 of San Jose
 Color of Language
 Cookies By Design
 Dawn Sign Press
 D & J Hobby Crafts
 DLA Piper
 Dr. Diana Everstine
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 Hobe's California Restaurants
 Hollywood Video
 IHOP Restaurant
 Ms. Phyllis Ishida
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 Malibu Grand Prix
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 Ms. Maryanne McGlothlin
 Mr. Patches
 Noah's Bagels
 Novellus Systems
 Rusher, Loscavio & Lo Presto
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 San Francisco Giants
 Save Mart Supermarkets
 See's Candies
 Mr. and Mrs. Alex Shade
 Sky High Sports
 Ms. Lauren Smith
 Ms. Srilekha Srinivisan
 Starbucks
 Mrs. Elizabeth Stewart
 Stuart Rentals
 The Taproot Foundation
 Target Stores
 Ms. Debbie Vander Zwaag & Family
 Ms. Evette Ybarra
 Ms. Sophie Yost

HONORARIUMS

In honor of
 John D. Black, Ph.D.:
 Mr. and Mrs. Dave Smullin
In honor of
 Christine Curry and Tasneem Ismailji:
 Ms. Rosalinda Quintanar-Sarellana
In honor of
 Christine Curry:
 Mr. George Archambeau

Mr. and Mrs. Dennis Daul
 Mr. and Mrs. Gary Dorff
 Mr. and Mrs. Leif Gjestland
 Mr. and Mrs. Jon Kaplan
 Ms. Maryanne McGlothlin
 Ms. Alice Nuzzo
 Ms. Barbara Pugliese
 Mr. and Mrs. Robert Roskoph
 Mr. James J. Welsh
 Mr. Andrew D. Zeif and
 Ms. Melissa Dougherty

In honor of

Francesca Eastman:
 Ms. Patricia Stone

In honor of

Imike Itaymama:
 Mr. Kenichi Hoshi

In honor of

Heidi Kennedy:
 Mr. and Mrs. John Sullivan

In honor of

Marjorie Lincoln and Ray Mullin:
 Mr. and Mrs. Robert Rhodes

In honor of

Alice Nuzzo:
 Ms. Annette Bialson
 Ms. Julie Hall
 Mr. Tom McNaughton and
 Ms. Martha McKee

In honor of

Robert Roskoph:
 Ms. Janet Baumgartner

MEMORIALS

In memory of
 Mary Clyne:
 Mr. and Mrs. Michael Curry
In memory of
 Carolyn and Peter Couture:
 Ms. Terri Couture
In memory of
 Mildred Poole:
 Mr. and Mrs. Warren Poole
In memory of
 Geraldine Witt:
 Mr. and Mrs. Michael Curry

VOLUNTEERS DEEPEN

A TRADITION OF GIVING



President & CEO Jim Welsh with Peninsula Ball 2007 Co-Chairs, Nicole Patton (left) and Beth Martin



Circle of Support Honoree Lawrence Schwab with Event Chair Carrie Drake



Valle Monte League President Ingela Butters, Jim Welsh, League member Florence Barker, and Director of Donor Relations, Lani Dorff.

The tradition of community support and engagement that launched Family & Children Services in the 1940s continues today. We are enriched by the expertise our volunteers lend to our operations, the innumerable hours invested by event committees to make events amazing successes, and the individuals and companies who organize drives to collect needed items for our clients.

Throughout the year, volunteers serve on our **Board of Directors, Advisory Board, board committees, and Ways to Work Family Loan Program Loan Review Committee.** Task-focused volunteers also devote energy to specific projects. This fiscal year, we were delighted to work with a talented team of volunteers, all provided through the **Taproot Foundation**, to redesign and relaunch our web site (www.fcservices.org).

We would like to acknowledge three groups who presented outstanding events that raised essential funds for our programs and services during the Fiscal Year:

THE CIRCLE OF SUPPORT COMMITTEE

In May, the Circle of Support Committee, chaired by **Carrie Drake**, presented its Fourth Annual Breakfast. Bestselling author **Dr. Mike Riera** provided practical and valuable tips for parents of children and teenagers to help them build strong relationships with their children.

The committee and Family & Children Services were delighted to honor **Lawrence Schwab**, former member of the agency's board and current member of the Advisory Board, for his extensive involvement in nonprofit organizations on the Peninsula as a board member and through pro bono legal services.

THE PENINSULA BALL COMMITTEE

The Peninsula Ball Committee presented its largest number of debutantes in its 47-year history. On June 16, 40 young women made their debuts, which symbolized entry into adulthood. The preparations, which include service projects, teas, and etiquette lessons, and the ball were orchestrated by a dedicated committee led by co-chairs **Nicole Patton** and **Beth Martin**.

Family & Children Services acknowledges the young women and their families for participating in this unique event that adds philanthropy to the traditions of a debutante ball. Proceeds from the ball benefit services provided on the Peninsula.

VALLE MONTE LEAGUE

The beginning of the holiday season is heralded by eight spectacular events comprising Christmas Tree Elegance. Guests enjoyed a dazzling array of decorated trees, while attending fashion shows, an evening office party, a children's party, and grand ball.

We congratulate event chair **Willy Brown**, co-chair **Linda Pfahnl**, then-President **Sandie Mason**, and all of the women of Valle Monte League.

Proceeds from the Valle Monte League's fundraising efforts supported mental health services for young children, youth, adults, and families, as well as adults working to change their violent and abusive behavior. This was the League's 52nd year of supporting the work of Family & Children Services in the South Bay.

ABOUT

FAMILY & CHILDREN SERVICES

Family & Children Services builds strong, safe, and self-sufficient individuals, families, and communities in San Mateo and Santa Clara counties.

OUR PROGRAMS & SERVICES:

Mental Health Services

- Individual and group therapy for individuals, couples, and families.
- Management consultations, conflict mediation, trauma response, and mental health services for workplaces.
- Counseling, parenting education, and abuse prevention services for adults and children who are Deaf or Hard of Hearing and their families.
- Comprehensive mental health services for the LGBT population and those living with HIV or AIDS.
- Psychiatric evaluation and medication monitoring.
- Mental health and case management services for monolingual individuals from South East Asia, primarily Vietnam and Cambodia.

Prevention Services

- Parenting education, court-mandated courses for domestic violence and child abuse offenders, and anger management and accountability groups for adults.

School-Based Services

- On-campus mental health, staff training, and family support services.
- Intensive mental health services for students with serious emotional disturbances.

- Family-focused programming (Families and Schools Together Program) for families to promote academic success, family strength, and reduced involvement in risky behaviors.

- Award-winning early childhood services, including mental health care, training for child care providers, and education for parents.

Self-Sufficiency Services

- Self-sufficiency education and intensive support services for youth ages 16-21 preparing for life after foster care.
- Low-interest loans and financial education for working families in Santa Clara County.

Substance Abuse Services

- Outpatient, individualized treatment for adults.
- Substance abuse and mental health treatment, medication monitoring, and case management for individuals in the court system.

Community Education & Professional Training

- Clinical training program for students and interns seeking licensure in the fields of Marriage and Family Therapy, Social Work, and Psychology.
- Workshops and seminars for workplaces and the community.

BOARD OF DIRECTORS & ADVISORY BOARD

FISCAL YEAR 2006-2007

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COMMUNITY INVESTMENT

HELPS INDIVIDUALS
AND FAMILIES SUCCEED
DURING TRANSITIONS

We thank the individuals, businesses, foundations, and organizations who invest in our services each year for helping to build strong, safe, and self-sufficient individuals, families, and communities in San Mateo and Santa Clara counties.

We invite you to join with us in a personally meaningful way. Here are some ways to get involved:

- **Contribute** financially and help us to serve more individuals and families in need of assistance.
- **Build a legacy** with a gift to the **Endowment Fund**.
- **Donate an item** from our Wish List. Give us a call at 650-326-6576 or check our web site for current program and client needs.
- **Volunteer your time and talents** on a Board or event committee or on a special project.
- **Tell a friend.** Introduce us to your friends, organization, or company. We welcome opportunities to share news about our work or present on timely issues.

INSIDE FLAP

OUTSIDE FLAP

60 YEARS
Since 1948.

Still strong.
Still serving our
community.

CREATING A LEGACY

THE FAMILY & CHILDREN SERVICES ENDOWMENT FUND

In 2008, Family & Children Services celebrates 60 years of service to the community. Reaching this milestone is a testament to the many individuals who have supported the agency's work over the years as volunteers, donors, and friends.

The Family & Children Services' Endowment Fund was established in 2006, with the intention of securing the future sustainability of the agency, so that services will always be available for individuals and families who need them. In honor of the 60th Anniversary, the Endowment Fund will be fully launched as a major agency initiative.

In next year's Annual Report, we look forward to recognizing our legacy society members for their investment in the future of Family & Children Services.



**FAMILY &
CHILDREN SERVICES**

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Palo Alto, CA 94306
650-326-6576

San Jose

950 West Julian Street
San Jose, CA 95126
408-292-9353

Campbell

One West Campbell Avenue
Campbell, CA 95008
408-374-9220

Family & Children Services also provides services at more than 100 community-based locations, including public and private schools, childcare centers, health clinics, community centers, and workplaces.

Online

www.fcservices.org
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Our mission is to build strong, safe, and self-sufficient individuals, families, and communities.

Celebrating 60 years of service in 2008!



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